HONORING THE 70TH ANNIVERSARY OF WSJS-AM RADIO

### HON. RICHARD BURR

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 4, 2000

Mr. BURR of North Carolina. Mr. Speaker, I would like to take this opportunity to recognize WSJS-AM radio on its 70th anniversary. Since the first broadcast on Easter weekend of 1930, WSJS remains a treasured source of information and entertainment to the Winston-Salem community.

Over the years the station has changed format, its broadcast hours, its transmitter power, its frequency and even its owners. But, the trusted service and the call letters have remained the same.

Getting their start without a network affiliation, WSJS filled its air time with local programming, treating listeners to a variety of community talent—from the Winston-Salem Concert Orchestra to Jack Hawkins playing old favorites on his musical saw. Now a member of a national network conglomerate, WSJS communicates national issues with a local flavor.

Preserving 70 years of tradition, local personalities like Mike Fenley and Glenn Scott have upheld their community reputation as a classy operation. The all-talk format is supported by an enthusiastic staff that continues to attract thousands in the Piedmont Triad to the medium of news radio. On behalf of the citizens of the 5th District of North Carolina, I honor the WSJS radio station for 70 years of quality radio programming.

#### TRIBUTE TO MEREDITH ARENSMAN

### HON. ANNE M. NORTHUP

OF KENTUCKY

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 4, 2000

Mrs. NORTHUP. Mr. Speaker, I rise today to congratulate and honor a young Kentucky student from my district who has achieved national recognition for exemplary volunteer service in her community. Meredith Arensman of Louisville, has been named one of my state's top honorees for The 2000 Prudential Spirit of Community Awards, a nationwide program honoring young people for outstanding acts of volunteerism.

Meredith, a senior at Louisville Collegiate School, has organized the annual Louisville Girls Leadership Conference for the past three years, and is now the event chairwoman. Meredith was approached by women in the Louisville area who were concerned about the lack of leadership programs for girls. They wanted Meredith's help in putting together a conference that would help girls choose careers and make life choices with confidence and enthusiasm. Meredith started by creating a planning committee of fellow students who shared her passion for women's rights. They selected workshop topics on mental and physical selfdefense, the negative connotation surrounding feminism, and the movement of women into non-traditional careers. Meredith handled public relations, secured an event location, identified speakers and sponsors, and organized volunteers. More than 500 girls and 400 adults, including Gloria Steinem and Geraldine Ferraro, have participated in the conference. As Meredith said, "We must work to make sure that no one is inhibited by their race, religion, or gender."

It is my honor to pay tribute to someone who has made a difference to so many other young women. In light of numerous statistics that indicate Americans today are less involved in their communities than they once were, it is vital that we encourage and support the kind of selfless contributions this young citzen has made. Young volunteers like Meredith are inspiring examples to all of us and are among our brightest hopes for a better tomorrow.

Meredith should be extremely proud to have been singled out from such a large group of dedicated volunteers. I heartily applaud Meredith for her initiative in seeking to make her community a better place to live and for the positive impact she has had on the lives of others. She has demonstrated a level of commitment and accomplishment that is truly extraordinary in today's world and deserves our sincere respect and admiration. Her actions show that young Americans can, and do, play an important role in our communities and that America's community spirit continues to hold tremendous promise for the future. Again, I offer my congratulations to Meredith for this outstanding achievement.

# HONORING ARNOLD D. ANDERSON OF ONTARIO, CALIFORNIA

### HON, GARY G. MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 4, 2000

Mr. GARY MILLER of California. Mr. Speaker, it is with great pleasure that I rise to celebrate the contributions that Mr. Arnold D. Anderson, of Ontario, California, has made to his community.

Over the last 62 years, Mr. Anderson has dedicated much of his time to the needs of Ontario. He has served as president of numerous civic organizations, including the Ontario Host Lion's Club, the Ontario Chamber of Commerce, and the Ontario Junior Chamber of Commerce. From 1959 to 1963, Mr. Anderson served as a Member of the Board of Trustees of the Chaffey High School Trust. For the past 34 years, Mr. Anderson has served on the Chaffey College Trust Board.

As a result of his extensive community service, Mr. Anderson has received numerous awards and honors. In the 1940's, he received several awards from the U.S. Department of Treasury and the U.S. Department of War for selling war bonds. His contributions have been commended by his Lion's Club, the California Department of Corrections, the West End YMCA, members of the California State Legislature, the San Bernardino County Board of Supervisors, and the City of Ontario.

Although recently confined to a wheelchair, Mr. Anderson has continued to make valuable contributions to those in need, placing his needs second to those of others. It is with great honor that I join the community of Ontario as the Ontario Host Lion's Club celebrates Mr. Anderson's 62 years of perfect attendance with an Honorary Lifetime Membership

By constantly striving to improve his community, Mr. Anderson has become a true American hero, worthy of our praise and gratitude.

EXPERIMENTAL PROGRAM TO RESHAPE AIR FORCE WORKFORCE

## HON. TONY P. HALL

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, May 4, 2000

Mr. HALL of Ohio. Mr. Speaker, I join my colleague from Ohio, Mr. HOBSON, in introducing the Air Force Workforce Renewal Act, a bill to stabilize employment within the Air Force and bring more current technical skills into the Air Force workforce. The measure will give Air Force managers expanded use of voluntary early retirement incentives to create job openings to be filled by new employees with cutting edge technological skills.

The rapid pace of technology development and its importance to our economy and national defense is well recognized. At the same time, the Defense Department is faced with a rapidly changing and uncertain threat. The convergence of these trends means that the technical challenges faced by defense personnel will be greater than at any other time in our history. Defense employees must be capable of meeting these challenges if our armed services are to remain the most superior fighting force in the world.

Unfortunately, existing personnel laws do not give Defense Department managers the flexibility they need to keep up with rapidly changing personnel needs, especially in the scientific and technical fields. After more than ten years of much needed draw down and virtually no new hiring, the military services have been stymied in their efforts to acquire such personnel.

Since 1989, the Defense Department has reduced the size of its workforce by more than 400,000 positions, or 36 percent. To make this astounding reduction possible, only a small number of new employees have been hired in the last decade. Thus, there has been an alarmingly disproportionate reduction in younger employees. The number of employees below the age of 31 has dropped 76 percent since 1989 and more than a third of the workforce will be eligible for retirement over the next 4 years.

A crisis is looming in the Defense Department. Unless personnel practices are changed, the Pentagon will lurch from a predominantly senior workforce to one that is largely inexperienced. Without a smooth transition, vital institutional knowledge will not be passed on.

This problem is particularly acute for the Air Force because of its historically heavy reliance on science and technology. The preservation and advancement of our Air Force's high tech advantage is more important than ever as new and uncertain threats to the country develop. The Air Force's dominant role in recent operations in Iraq and Kosovo also makes the case for continued improvement of our technological edge.

To prevent a sudden workforce vacuum and allow for the orderly transfer of corporate knowledge to the next workforce, Mr. HOBSON and I have crafted a temporary, experimental